## SECTION 11.35 PROTECTION FROM REPRISAL Last Review: 6/11

The State of Iowa (Employer) shall not take reprisal (retaliatory actions) against a State of Iowa Employee (Employee) for disclosure of information by that Employee to a member of the General Assembly, the Legislative Service Bureau, the Legislative Fiscal Bureau, or the respective caucus staff of the General Assembly, or for disclosure of information which the employee reasonably believes is evidence of a violation of law or rule, mismanagement, a gross abuse of funds, an abuse of authority, or a substantial and specific danger to public health or safety.

Employees may contact the office of the Iowa Citizens Aide at (515)281-3592 or 1-888-426-6283 or at ombudsman@legis.state.ia.us to report violations of this rule.